

# STARTUPS, BUSINESS & CORPORATE

## 创业，商务及公司法部

Where Startups Start®  
创业先锋，于此迈步®

Ziliak Law's team of attorneys delivers experienced insight on a broad spectrum of business and corporate matters, including entity formation, capital structure, employment, and intellectual property matters. Our diverse team includes MBAs, former compliance officers, and in-house counsel, attorneys with experience in programming and software development, and former big-firm and government attorneys.

Ziliak Law 的律师团队经验丰富，在广泛的商务和公司业务上为客户提供有效的建议，范围包括公司创建、资本结构、雇佣条例、以及知识产权等问题。我们律师团队的背景多元化，包括工商管理硕士、前合规管理官员、公司法律顾问、具编程和软件开发经验的律师、前大律所律师、以及前政府律师。

Entrepreneurs, startups, and seasoned companies rely on Ziliak Law for advice on the day-to-day legal questions that arise while running a business.

面对企业运行时遇到的日常法律问题，创业者和资深的公司均信赖 Ziliak Law 提供的专业意见。

### Attorneys 律师

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Entity selection, formation, organization and qualification

商业规划选择、创立、筹划和登记

State filings and registrations

州内申报及注册

Joint ventures **Founders' agreements, bylaws and operating agreements**

合资创办人合同，内部章程和经营合同

Employment and consulting agreements

雇佣和咨询合同

Venture Capital and financing transactions

风险投资和金融交易

Stock Issuances

股票发行

Confidentiality and non-disclosure agreements

保密协议

SaaS agreements and software licenses

软件服务条款和软件执照

Non-competes

反竞争